

## Dudley House School

### KS1 Teacher Person Specification

Attributes	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> <li>• Qualified Teacher status</li> </ul>	<ul style="list-style-type: none"> <li>• Further relevant professional development.</li> </ul>
Experience	<ul style="list-style-type: none"> <li>• Recent teaching experience in KS1.</li> <li>• Planning and delivering an exciting and creative curriculum to meet the needs of a range of learners.</li> <li>• Committed to high standards.</li> </ul>	<ul style="list-style-type: none"> <li>• Teaching mixed aged class.</li> <li>• Accelerating progress of underachieving pupils and challenging high achievers.</li> <li>• Leading curriculum area successfully.</li> </ul>
Knowledge & understanding	<ul style="list-style-type: none"> <li>• Detailed knowledge of National Curriculum and Letters &amp; Sounds</li> <li>• Effective teaching and learning strategies.</li> <li>• Assessment for learning to improve outcomes, including observations and excellent marking and feedback to accelerate learning.</li> </ul>	<ul style="list-style-type: none"> <li>• Preparation and administration of statutory assessment requirements e.g. Year 2 SATs</li> <li>• Knowledge of SEND and experience of meeting the needs of pupils with SEND.</li> </ul>
Skills	<ul style="list-style-type: none"> <li>• Confident in use of ICT.</li> <li>• Able to communicate effectively in a variety of situations.</li> <li>• Ability to provide a happy, challenging and effective learning environment that is attractive, purposeful and well organised.</li> <li>• Positive approach to promote learning and excellent behaviour.</li> <li>• Relate well to children and parents, displaying warmth, care and sensitivity when dealing with them.</li> <li>• Able to reflect on their performance and seek and take advice.</li> <li>• Build and sustain positive working relationships.</li> </ul>	<ul style="list-style-type: none"> <li>• Willingness and ability to contribute to whole school development.</li> <li>• Able to manage support staff and work experience students effectively.</li> </ul>
Attitudes	<ul style="list-style-type: none"> <li>• Passionate and enthusiastic</li> <li>• Positive</li> <li>• Cheerful</li> <li>• Reliable</li> <li>• Organised</li> <li>• Flexible</li> <li>• Self-motivated</li> <li>• Good sense of humour.</li> <li>• Open to new ideas and thinking.</li> </ul>	
Additional Requirements	<ul style="list-style-type: none"> <li>• Commitment to a church school ethos.</li> <li>• Committed to safeguarding children.</li> <li>• Support an enriched curriculum through extra-curricular activities and educational visits.</li> <li>• Contribute to all aspects of all school life.</li> </ul>	<ul style="list-style-type: none"> <li>• Practising Christian who will support the ethos of the school.</li> </ul>